# LYDIATE LEARNING TRUST (A COMPANY LIMITED BY GUARANTEE)

# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

WEDNESDAY



118 21/12/2016 COMPANIES HOUSE

#### REFERENCE AND ADMINISTRATIVE DETAILS

Members

John Graham (Chair)

Colin Radcliffe (Vice Chair) (Resigned 31 May 2016)

Graham Hewer

Ann Stahler (Executive Headteacher)

**Trustees** 

Mr John Graham

Mr Colin Radcliffe (Resigned 31 May 2016)

Mr Graham Hewer Mrs Ann Stahler

Miss Susan Doyle (Resigned 9 February 2016)

Ms Sandra Hiett Mr Anthony Olsen Mr James Kerfoot Mr Dean Lythgoe Mr Peter Duffy Mr Stephen Hughes

Ms H Heap (Appointed 1 June 2016)

Senior management team

- Executive Headteacher

- CSSA Headteacher

- Studio Headteacher

School Improvement DirectorHead of School Deyes High School

- Flead of School De

- Director of Finance

Mr J Kerfoot Mr D Lythgoe Mrs W Jack

Mrs A Stahler

Mr P Duffy

Mr S Hughes

Company secretary

Mrs D Moss

Company registration number

7732559 (England and Wales)

Registered office

Deyes Lane Maghull

L31 6DE

**Academies operated** 

Deyes High School

Childwall Sports and Science Academy

Location

Maghuil Liverpool Principal
Mr P Duffy
Mr J Kerfoot

Independent auditor

RSM UK Audit LLP Bluebell House Brian Johnson Way

Preston Lancashire PR2 5PE

## REFERENCE AND ADMINISTRATIVE DETAILS

**Bankers** 

Lloyds TSB Bank Plc

1st Floor

5 St Paul's Square

Liverpool L3 9SJ

#### TRUSTEES' REPORT

The trustees present their annual report together with the financial statements and Auditor's report of the Charitable Company for the year ended 31st August 2016. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The financial statements have been prepared in accordance with the accounting policies set out on pages 19 to 22 and comply with company's memorandum and articles of association and applicable laws.

The Trust operates 3 secondary academies in Liverpool and Sefton and a teaching school from its academy in Sefton.

On September 5 2016, Studio@Deyes opened its doors and we would like to welcome all its staff and students into the Lydiate Learning Trust.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Constitution

The Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Trust.

The trustees of the Lydiate Learning Trust are also the directors of the charitable company for the purposes of company law.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

#### Members' liability

Each member of the charitable trust undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year of after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### Trustees' indemnities

The Trustees' are indemnified in respect of their legal liability for financial loss arising as a result of a negligent act, accidental error or omission in the course of their official duties. The limit of this indemnity is £5,000,000.

#### **Principal Activities**

The principal activity of Lydiate Learning Trust is to provide quality, free education for young people aged 11-19, who live in the Liverpool City Region.

#### Method of recruitment and appointment or election of trustees

The Trust will follow processes for any new recruits that are appropriate and use criteria for recruitment based on a review of the existing board membership. In the current year it has recruited two new board members from the academy ambassador's programme.

#### TRUSTEES' REPORT (CONTINUED)

#### Policies and procedures adopted for the induction and training of trustees

The induction, training and support programme for Trustees will differ according to the nature of the post and the varying needs and experience of the individual concerned. There are, however some general principles outlined below which should be common to all.

- An induction to the role, a tour of the sites and an introduction to members of the Senior Leadership teams will be provided by the Clerk to the Governing Body.
- It is expected that the incumbent trustees will provide a good deal of practical help, advice, guidance and encouragement in all aspects of Governance and in enabling new trustees to integrate into a new situation.
- The Trust's Equality and Diversity and related policies will be applicable to all.
- The other trustees and governors will be informed of any new appointments.
- Every trustee and governor should be prepared to offer support to new trustees as appropriate, in some circumstances it may be advisable to appoint a short term mentor to provide individual support.

#### Organisational structure

The management structure consists of four levels: the members of the company, the Board of the Company (Trustees), the Local Governing Body and the Senior Managers of each Academy. The aim of the structure is to devolve responsibility to those best able to make appropriate decisions. The Trustees encourage staff contributions at all levels and collaboration between the schools in the Trust.

The trustees and directors are there to support the local governing body, senior management team and the wider community in the running of the Trust, and have no ambition to run any Academy on a day-to-day basis. Along with the governance role the trustees are there to give support and advice when asked and to be roving ambassadors for both the Trust and what it is trying to achieve.

#### Arrangements for setting pay and remuneration of key management personnel

Key management personnel comprise: Chief Operating officer, Academy Head teachers and Senior Leadership teams, Executive Director of School Improvement and the Executive Director of Finance and Operations. The rules for determining the pay of key management are set out in the School Teachers' Pay and Conditions Document. The pay committees of the schools (consider Head teachers and Senior Leaders pay) and Board (consider executive pay) meet annually to consider increments against the pre-determined pay scale for each individual.

#### Related parties and co-operation with other organisations

The Trust does not currently sponsor any other school, it does however run the Associated Merseyside Partnership SCITT (school centred initial teacher training) on behalf of the Holy Rosary Teaching School. P Graham is an employee and a relation of J Graham and M Hughes a building contractor is a relation of S Hughes. All transactions were made at arms' length.

#### Risk Management

The trustees confirm that the major risks to which the Trust is exposed have been reviewed and systems or procedures have been established to manage those risks. The internal control systems and the exposure to risks are considered on a regular basis by management, trustees and governors.

#### TRUSTEES' REPORT (CONTINUED)

#### **OBJECTIVES AND ACTIVITIES**

Lydlate Learning Trust was established to provide education for pupils of different abilities between the ages of 11 and 19

The main objectives and aims of the Trust are summarised below;

- to raise the standards of educational achievement of all pupils;
- to ensure that every child enjoys the same high quality of education in terms of resourcing, tuition and care:
- to improve the effectiveness of the Trust by keeping the curriculum and organizational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- · to maintain close links with industry and commerce;
- to conduct business in accordance with the highest standards of integrity, probity and openness.

#### Objectives, Strategies and Activities

The vision and aims of the Trust rest on the following principles:

- place teaching and learning at the centre of all that we do
- make the process of learning vivid, challenging and enjoyable
- determine the needs of every student and set individual targets
- encourage students to be active participants in their own learning
- focus on the development of the whole child
- have high expectations of every member of our School Community
- celebrate and reward success in all aspects of school life
- include everyone and respect difference
- live the School's Core Values
- · involve everyone in school improvement by informing, listening, valuing and responding
- maintain an attractive and well-resourced environment which stimulates and supports teaching and learning

Key activities and current targets are identified in the trust strategic plan and include;

- Raising student achievement
- Ensuring all academies in the Trust are good or better in Ofsted inspections
- For all academies in the Trust to set in year balanced budgets
- To further develop school to school support via a Trust school improvement team
- To create a shared support service that is used and valued by all its academies

#### TRUSTEES' REPORT (CONTINUED)

#### **Public benefit**

The trustees have considered the Charity Commission's guidance on Public Benefit. The key public benefit delivered by Lydiate Learning Trust is the maintenance and development of high quality education provided by the Academies within the Trust.

We offer not only a broadly based academic education, but a wide-range of extra-curricular activities and educational trips.

#### STRATEGIC REPORT

#### Achievements and performance

#### Trust Development Plan Objectives 2016/2017

- to ensure the performance of our Academies/Schools improves year on year, demonstrating improved progress for students of all abilities and groups.
- to ensure teaching and learning across the trust will be outstanding
- recruitment and development of our workforce will be further developed to ensure outstanding provision for all our students
- leadership and Guidance across the Trust will be outstanding
- to ensure a robust business plan is in place that supports the schools to deliver outstanding education and learning
- to further enhance the post 16 model of organization, offer leadership and learning

#### Financial review

Most of the Trust's income is obtained from the Department for Education via the Education Funding Agency in the form of a General Annual Grant (GAG), the use of which is restricted to the objects of the Trust. The GAG received during the period covered by this report and associated expenditure is shown as restricted funds in the Statement of Financial Activities.

The Trust also receives grants for fixed assets from the Department of Education, in accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charged over the expected useful life of the assets concerned.

During the year ended 31 August 2016, total expenditure of £13,916,000 was covered by grant funding from the Department of Education together with other incoming resources. The excess of expenditure over income for the year (excluding restricted fixed asset funds) was £245,000.

At 31 August 2016 the net book value of fixed assets was £41,175,000 and movements in tangible fixed assets are shown in note 12 to the accounts. The assets were used exclusively for providing education and the associated support service to pupils of the School.

#### Reserves policy

The Trustees have reviewed the reserve levels of the Trust. This review encompassed the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Trustees will endeavour to keep an appropriate level of GAG in reserve that it considers necessary for future operations and any capital projects or capital replacement.

#### TRUSTEES' REPORT (CONTINUED)

#### Investment policy

The Trust investment policy is consistent with it Charitable Status. Investments must always be in accordance with written procedures adopted by the Trustees and must always ensure that the maximum integrity of such investments. The priority for each school is to have cash invested in liquid investment products that bear no risk with its bankers.

#### Key performance indicators

We monitor progress through the Self Evaluation policy and Standards and Achievement Policy. Whilst we value greatly academic achievement and progression whatever a student's starting point, we also pay great attention to the pastoral development and personal welfare of our students.

In the current year we had two open academies within the Trust, namely Deyes High School and Childwall Sports and Science Academy, a third Studio@Deyes welcomed staff and students for the first time on 5th September 2016. The Trust also manages the Associated Merseyside Partnership SCITT on behalf of the Holy Rosary teaching school.

#### Analysis of Examination Outcomes for the Academic Year 2014/15

#### **Deves High School**

#### **Key Stage 3**

The school's new assessment without levels system is now embedded. Standards remain high in core subjects and achievement in terms of progress and attainment indicates that students are well prepared for KS4.

#### Kev Stage 4

The school showed significant improvements in outcomes from 2015, with a 10% increase in the proportion of students achieving 5A\*-C GCSE grades including English and Mathematics (63% in 2015; 73% in 2016.) The proportion of students achieving the EBacc measure remained above the national average (33% at Deyes High School; 23% National Average.) The proportion of students making both expected and better than expected progress in English and Mathematics also increased from 2015.

#### Key Stage 5

Results in 2016 maintained the positive Value Added score for both academic (0.05) and vocational (0.65) qualifications. This was a significant achievement as students' starting points from AS results were lower than the previous cohort.

#### Childwall Sports and Science Academy

#### Key Stage 3

Standards have significantly improved in core subjects and achievement in terms of progress and attainment indicates that achievement in years 7 & 8 in the core is in line or exceeding national averages. Students are now much better prepared for KS4.

#### Key Stage 4

The basics figure is below national average at 42% English A\*-C and at 48.3% Mathematics A\*-C. The overall schools' progress 8 figure has improved to 0.64 in 2015 from -0.52.

#### Key Stage 5

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Significant improvement in academic courses, which puts our APS entry and per student more in line with national figures. A2 vocational performance improved greatly with an average grade at Distinction\* placing the school L3VA in the top 10% of the country for value added.

#### Associated Merseyside Partnership SCITT (AMP)

A 100% completion rate for students seen a total of 37 students gain qualified teacher status in this the first year of the AMP, 12 at primary phase and 25 at secondary phase.

#### TRUSTEES' REPORT (CONTINUED)

#### Going concern

After making appropriate enquiries, the Trustees has a reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### Plans for future periods

#### Principal risks and uncertainties

The Board, governors and senior managers complete a regular review of the risks the individual school faces and the systems in place or that needed to be implemented, to mitigate against any of the risk the school faces. The Board now consider systems are in place to mitigate any of the risks identified, the Trustees of the multi-academy trust will conducted a separate review of the Trust risks and uncertainties in 2016.

The Corporate Risk Map Audit in place identified and reviewed the following risk areas

- Safeguarding
- Reputational
- Physical
- Infrastructure
- Governance
- Staffing
- Students
- Financial
- Business continuity

#### **AUDITOR**

In so far as the Trust Board is aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken so that they aware of any relevant audit
  information and to establish that the auditor is aware of that information.

#### Statement as to disclosure of information to auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The report of the trustees was approved by the trustees on And signed on their behalf by:

Mr John Graham

Chair

#### **GOVERNANCE STATEMENT**

#### Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Lydaite Learning Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day to the Executive Head teacher, as accounting officer, for ensuring financial controls conform to the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Lydiate Learning Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees and any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Governors Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 11 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Mr John Graham	10	11
Mr Colin Radcliffe (Resigned 31 May 2016)	6	9
Mr Graham Hewer	. 6	11
Mrs Ann Stahler	11	11
Miss Susan Doyle (Resigned 9 February 2016)	0	11
Ms Sandra Hiett	8	11
Mr Anthony Olsen	7	11
Mr James Kerfoot	10	11
Mr Dean Lythgoe	11	11
Mr Peter Duffy	1 <b>1</b>	11
Mr Stephen Hughes	11	11
Ms H Heap (Appointed 1 June 2016)	2	2

#### Review of value for money

As accounting officer the Executive Head teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider social outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking date where available. The accounting officer for the academy trust has delivered value for money during the year by:

- Renegotiating contracts when appropriate, the trust uses consortia and its multi-academy trust status to
  obtain economies of scale where appropriate.
- The trust explores every opportunity to generate income through hire of the schools facilities and applies
  for any appropriate additional grant funding that may be available.
- The remodelling of staffing structures in individual schools

### **GOVERNANCE STATEMENT (CONTINUED)**

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, alms and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Lydiate Learning Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at Lydaite Learning Trust for the year ended 31 August 2016 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The board of trustees has reviewed the key risks to which Trust schools are exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year ended 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustee's
- regular reviews by the finance committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- · clearly defined purchasing guidelines;
- · delegation of authority and segregation of duties;
- identification and management of risks;

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the board of trustees have appointed Moore and Smalley LLP, as Responsible Officer (RO) to perform additional checks.

The RO's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. These checks are carried out to a set schedule on an approximately quarterly basis and reported through the resources committees.

The trustees confirm that the RO has delivered their schedule of work as planned and has been delivered in line with the EFA's requirements.

#### Review of effectiveness

As Accounting Officer, the Executive Head teacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the work of the managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

## **GOVERNANCE STATEMENT (CONTINUED)**

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the trustees on  $6 \cdot 12 \cdot 16$ 

And signed on its behalf by:

Mr John Graham Chair

#### STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Lydiate Learning Trust I have considered my responsibility to notify the board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Multi-Academy- Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the board of trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to

Mrs Ann Stahler

Accounting Officer

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#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who act as governors for the charitable activities of Lydiate Learning Trust and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the trustees report and financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures
  disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on Ob-12-10 = (31.57)

Mr John Graham Chair

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LYDIATE LEARNING TRUST

#### YEAR ENDED 31 AUGUST 2016

We have audited the financial statements of Lydiate Learning Trust for the year ended 31 August 2016 set out on pages 16 to 36. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and the Academies Accounts Direction 2015/6 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of trustees and auditor

As explained more fully in the statement of trustees' responsibilities set out on page 13, the trustees (who act as trustees for the charitable activities of the charitable company, and are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at http://www.frc.org.uk/auditscopeprivate

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2015/6 issued by the Education Funding Agency.

#### Opinion on other requirement of the Companies Act 2006

In our opinion the information given in the trustees' report and the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LYDIATE LEARNING TRUST (CONTINUED)

#### YEAR ENDED 31 AUGUST 2016

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charity has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Karen Musgrave (Senior Statutory Auditor)

for and on behalf of RSM UK Audit LLP, Statutory Auditor

**Chartered Accountants** 

Bluebell House

Brian Johnson Way

Preston

Lancashire

PR2 5PE

Dated: 20/12/16

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

#### FOR THE YEAR ENDED 31 AUGUST 2016

		Unrestricted	Danésia én d	Dandalada d	Takal	T-4-1
		Funds	Restricted	Restricted Fixed asset	Total 2016	Total 2015
		rangs	Funds	Funds	2010	2013
	Notes	£'000	£'000	£'000	£'000	£'000
Income and endowments from:						
Donations and capital grants	3		-	2,243	2,243	669
Donations - transfer from local						
authority on conversion		-	•	-	-	12,877
Charitable activities:						
- Funding for educational operations	4	147	12,402	•	12,549	11,366
Other trading activities Investments	5 6	486	•	-	486	412
nivestinents	0	3			3	3
Total income and endowments		636	12,402	2,243	15,281	25,327
Expenditure on:					<del></del>	-011-m-m-m
Charitable activities:						
- Educational operations	8	605	12,188	1,123	13,916	13,075
Total expenditure	7	605	12,190	1,123	13,916	13,075
Net income/(expenditure)		31	214	1,120	1,365	12,252
Transfers between funds		٠ .	(39)	39	-	-
Other recognised gains and losses						
Actuarial gains/(losses) on defined						
benefit pension schemes	21		(2,669)	-	(2,669)	(199)
Net movement in funds		31	(2,494)	1,159	(1,304)	12,053
Reconciliation of funds						
Total funds brought forward		104	(4,377)	40,421	36,148	24,095
Total funds carried forward		135	(6,871)	41,580	34,844	36,148

#### **BALANCE SHEET**

#### **AS AT 31 AUGUST 2016**

		2010	6	2015	5
	Notes	£'000	€'000	£'000	£'000
Fixed assets					
Tangible assets	12		41,175		40,421
Current assets					
Debtors	13	1,629		489	
Cash at bank and in hand		1,552		1,077	
		3,181		1,566	
Current liabilities					
Creditors: amounts falling due within one year	14	(2,371)		(1,354)	
Net current assets			810		212
Total assets less current liabilities			41,985		40,633
Creditors: amounts falling due after more					
than one year	15		(14)		
Net assets excluding pension liability			41,971		40,633
Defined benefit pension liability	21		(7,127)		(4,485)
Net assets			34,844		36,148
					<del></del>
Funds of the academy trust:					
Restricted funds	16				
<ul> <li>Restricted fixed asset funds</li> </ul>			41,580		40,421
- Restricted general funds			256		108
- Pension reserve			(7,127)		(4,485)
Total restricted funds			34,709		36,044
Unrestricted income funds	16		135		104
Total funds			34,844		36,148
					·

The financial statements set out on pages 16 to 36 were approved by the board of trustees and authorised for issue on Alambda. In the control of trustees and authorised for issue on Alambda. In the control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for issue on Alambda. It is a control of trustees and authorised for its action of trustees an

Mr John Graham (Chair

## STATEMENT OF CASH FLOWS

## FOR THE YEAR ENDED 31 AUGUST 2016

		2016	<b>;</b>	201	5
	Notes	£,000	£'000	€,000	£.000
Cash flows from operating activities					
Net cash provided by operating activities	19		106		15,007
Cash flows from investing activities					
Dividends, interest and rents from investmen	nts	3		3	
Capital grants from DfE and EFA		2,243		669	
Payments to acquire tangible fixed assets		(1,877)		(15,187)	
			369		(14,515)
Change in cash and cash equivalents in t	he				
reporting period	ile		475		492
Cash and cash equivalents at beginning of the	he year		1,077		585
Cash and cash equivalents at end of the	year		1,552		1,077

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 1 Accounting policies

Lydiate Learning Trust is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### Basis of preparation

The financial statements of the academy trust have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Lydiate Learning Trust meets the definition of a public benefit entity under FRS 102 and has therefore applied the relevant public benefit requirements of FRS 102.

These financial statements are the first financial statements of Lydiate Learning Trust prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102). The financial statements of Lydiate Learning Trust for the year ended 31 August 2015 were prepared in accordance with previous UK GAAP.

An explanation of how transition to FRS 102 has affected the reported financial position and financial performance is given in note 23.

#### Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### <u>Grants</u>

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 1 Accounting policies (Continued)

#### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, trustees' meetings and reimbursed expenses.

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 1 Accounting policies (Continued)

#### Tangible fixed assets and depreciation

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Long leasehold property

over the remaining lease term

Assets under construction

not depreciated until brought into use

Computer equipment and software

3 years

Furniture and equipment

8 years

Motor vehicles

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as Impairments. Impairment losses are recognised in the statement of financial activities.

#### Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### Leased assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'), which are multi-employer defined benefit schemes.

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 1 Accounting policies (Continued)

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is a multi-employer scheme but there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### **Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### 3 Donations and capital grants

·	Unrestricted funds £'000	Restricted funds £'000	Total 2016 £'000	Total 2015 £'000
Capital grants	•	2,243	2,243	669

The income from donations and capital grants was £2,243,000 (2015: £669,000) of which £2,243,000 was restricted fixed assets (2015: £669,000).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 4 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2016 £'000	Total 2015 £'000
DIE LEEA granto	£ 000	£ 000	2,000	£ 000
DfE / EFA grants				
General annual grant (GAG)	-	10,877	10,877	9,914
Other DfE / EFA grants	-	1,525	1,525	1,068
			<del></del>	
	-	12,402	12,402	10,982
			Described to the second	
Other funds				
Other incoming resources	147	•	147	384
	And the second s	****	<u> </u>	
Total funding	147	12,402	12,549	11,366
<del> </del>		12,102	12,010	71,000

The income from funding for educational operations was £12,549,000 (2015: £11,366,000) of which £147,000 was unrestricted (2015: £384,000) and £12,402,000 was restricted (2015: £10,982,000).

#### 5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2016 £'000	Totai 2015 £'000
Hire of facilities (can modify)	137	-	137	124
Catering Income	349	-	349	288
	486	-	486	412
			the same of the sa	(*************************************

The income from other trading activities was £486,000 (2015: £412,000) of which £486,000 was unrestricted (2015: £412,000).

#### 6 Investment income

	Unrestricted	Restricted	Total	Total
	funds	funds	2016	2015
	£'000	£'000	£'000	£'000
Short term deposits	3	-	3	3

The income from funding for investment Income was £3,000 (2015: £3,000) of which £3,000 was unrestricted (2015: £3,000).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

7	Expenditure	Staff costs	Premises & equipment	Other costs	Total 2016	Total 2015
		£.000	£'000	£'000	£'000	£'000
	Academy's educational operations					
	- Direct costs	8,471	-	332	8,803	8,233
	- Allocated support costs	1,455	1,647	2,011	5,113	4,842
	Total expenditure	9,926	1,647	2,343	13,916	13,075
	Net income/(expenditure) for the ye	ar include	es:		2016 £'000	2015 £'000
	Fees payable to auditor				£ 000	2.000
	- Audit				14	14
	- Other services				4	4
	Operating lease rentals				20	2
	Net interest on defined benefit pension	n liability			168	81
	Depreciation of tangible fixed assets				1,123	1,057

#### Central services

No central services were provided by the academy trust to its academies during the year and no central charges arose.

## 8 Charitable activities

	Unrestricted	Restricted	Total	Total
	funds	funds	2016	2015
	£'000	£'000	£'000	£'000
Direct costs - educational operations	138	8,665	8,803	8,233
Support costs - educational operations	467	4,646	5,113	4,842
	605	13,311	13,916	13,075

The expenditure on educational operations was £13,916,000 (2015: £13,075,000) of which £605,000 was unrestricted (2015: £466,000), £12,192,000 was restricted (2015: £11,552,000) and £1,121,000 was restricted fixed assets (2015: £1,057,000).

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2016

8	Charitable activities (Continued)		
		2016	2015
		£'000	£,000
	Analysis of support costs		
	Support staff costs	1,455	1,463
	Depreciation and amortisation	1,123	1,057
	Technology costs	105	62
	Premises costs	526	550
	Other support costs	1,551	1,573
	Governance costs	353	137
		5,113	4,842
9	Staff costs		
		2016	2015
		90003	£,000
	Wages and salaries	7,931	7,506
	Social security costs	625	518
	Other pension costs	1,140	1,046
	Total staff costs	9,696	9,070
	Supply staff costs	230	273
		9,926	9,343
	Staff numbers The average number of persons employed by the academy trust duri	ing the year was as follows:	
	•	2016	2015
		Number	Number
	Teachers	126	131
	Administration and support	28	23
	Management	18	17
	Education support	63	86
		235	257

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 9 Staff costs (Continued)

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016	2015
	Number	Number
£60,001 - £70,000	3	3
£70,000 - £80,000	2	-
£90,000 - £100,000	1	1
£120,000 - £130,000	1	-

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £251,920 (2015: £243,097).

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 10 Trustees' remuneration and expenses

Accounting Officer and staff governors only receive remuneration in respect of services they provide under the roles of Principal and staff members and not in respect of services as governors.

The value of staff governors remuneration during the year was as follows:

Mrs A Stahler (appointed 01/11/14)

Remuneration £120,000 - £130,000 (2015: £120,000 - £130,000)

Employers pension contributions £20,000 - £25,000 (2015: £15,000 - £20,000)

Mr J Kerfoot (appointed 01/01/15)

Remuneration £90,000 - £100,000 (2015: £55,000 - £60,000)

Employers pension contributions £10,000 - £15,000 (2015: £5,000 - £10,000)

Mr D Lythgoe (appointed 01/01/15)
Remuneration £60,000 - £70,000 (2015: £40,000 - £50,000)
Employers pension contributions £10,000 - £15,000 (2015: £5,000 - £10,000)

Mr P Duffy (appointed 01/09/15)
Remuneration £70,000 - £80,000 (2015: £nil)
Employers pension contributions £10,000 - £15,000 (2015: £nil)

Mr S Hughes (appointed 01/11/14)
Remuneration £70,000 - £80,000 (2015: £nil)
Employers pension contributions £10,000 - £15,000 (2015: £nil)

Mr M Heywood Remuneration £nil (2015: £0- £10,000)

Mr A Jones Remuneration £nil (2015: £0 - £10,000)

Mrs C O'Mara Remuneration £nil (2015: £0 - £10,000)

During the period ended 31 August 2016, travel and subsistence expenses totalling £2,417.27 (2015: £1,130.24).

Other related party transactions involving the trustees are set out in note 22.

#### 11 Trustees and officers insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 August 2016 was included in the insurance cost for the year.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2016

12	Tangible fixed assets	1	A4-	C	Furniture	Matan	Total
		Long leasehold propertycol	Assets under nstruction	Computer equipment and software	and equipment	Motor vehicles	Total
		£'000	£'000	£'000	£'000	£,000	£'000
	Cost						
	At 1 September 2015	41,409	-	833	2,112	16	44,370
	Additions	<u> </u>	1,833	38	6		1,877
	At 31 August 2016	41,409	1,833	871	2,118	16	46,247
	Depreciation						
	At 1 September 2015	2,169	-	769	1,008	3	3,949
	Charge for the year	828		<u>27</u>	<u> 264</u>	4	1,123
	At 31 August 2016	2,997		796	1,272	7	5,072
	Net book value						
	At 31 August 2016	38,412	1,833	75	846	9	41,175
	At 31 August 2015	39,240	-	64	1,104	13	40,421
13	Debtors					2016 £'000	2015 £'000
						2 000	2000
	Trade debtors					32	94
	VAT recoverable					309	231
	Other debtors					581	89
	Prepayments and accrued	income				707	75
						1,629	489
14	Creditors: amounts falling	ng due within one	year			2016	2015
		•				£,000	£'000
	Trade creditors					1,014	296
	Other taxation and social s	security				195	200
	Other creditors					388	301
	Accruals and deferred inco	ome				774	557
						2,371	1,354
15	Creditors: amounts fallir	ng due after more	than one y	ear		2016	2015
						£'000	£.000
	Other creditors					14	

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

16	Funds					
		Balance at 1 September 2015	Income	Expenditure (	Gains, losses & transfers	Balance at 31 August 2016
		£'000	£'000	£'000	£'000	£'000
	Restricted general funds					
	General Annual Grant	108	10,877	(10,690)	(39)	256
	Other DfE / EFA grants		1,525	(1,525)		-
	Funds excluding pensions	- 108	12,402	(12,215)	(39)	256
	Pension reserve	(4,485)		27 	(2,669)	(7,127)
		(4,377)	12,402	(12,188)	(2,708)	(6,871)
	Restricted fixed asset funds					<del></del>
	DfE / EFA capital grants	2,971	2,243	(1,123)	39	4,130
	Inherited funds	37,248	-	-	-	37,248
	Capital expenditure from GAG	202	-	<u>-</u>		202
		40,421	2,243	(1,123)	39	41,580
	Total restricted funds	36,044	14,645	(13,311)	(2,669)	34,709
	Unrestricted funds					
	General funds	104	636	(605)	***************************************	135
	Total funds	36,148	15,281	(13,916)	(2,669)	34,844

The specific purposes for which the funds are to be applied are as follows:

#### Restricted general fund

This fund represents grants received for the Academy's operational activities and development.

#### Fixed assets fund

These grants relate to funding from the DfE, EFA and private sponsors to carry out works of a capital nature as part of the school improvement plan.

#### Other restricted funds

These funds relate to monies received from the local government, private sector and private sponsors to carry out works of a capital or revenue nature.

#### Unrestricted funds

This fund primarily relates to income from lettings and teaching school income.

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## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2016

16	Funds (Continued)						
	Total funds analysis by academy						
	Fund balances at 31 August 2016 were allocated as follows:						
	Deyes High School						
	Childwall Sports and Science Academy					328	
	Total before fixed assets fund and p	oension reser	ve			391	
	Restricted fixed asset fund Pension reserve					41,580 (7,127)	
	Total funds					34,844	
	Total cost analysis by academy						
	Expenditure incurred by each acade	emy during th	e year was as fo	ollows:			
		eaching and educational upport staff costs	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total	
		£'000	£'000	£'000	£,000	£'000	
	Deyes High School Childwall Sports and Science	5,279	739	52	1,604	7,674	
	Academy	3,192	911	49	969	5,121	
		8,471	1,650	101	2,573	12,795	
17							
17	Analysis of net assets between fu	inus	Unrestricted	Restricted	Restricted	Total	
			Funds	General	Fixed Asset	2016	
				Funds	Funds		
			£'000	£*000	£'000	£,000	
	Fund balances at 31 August 2016 represented by:	are					
	Tangible fixed assets		-	-	41,175	41,175	
	Current assets		135	2,641	405	3,181	
	Creditors falling due within one year	•	-	(2,371)	-	(2,371)	
	Creditors falling due after one year		-	(14)	-	(14)	
	Defined benefit pension liability			(7,127)		(7,127)	
			135	(6,871)	41,580	34,844	

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 18 Commitments under operating leases

At 31 August 2016 the total future minimum lease payments under non-cancellable operating leases were as follows:

		2016 £'000	2015 £'000
	Amounts due within one year	24	-
	Amounts due between one and five years	37	4
		61	4
19	Reconciliation of net income to net cash flows from operating activities		
		2016 £'000	2015 £'000
	Net income for the reporting period	1,365	12,252
	Adjusted for:		
	Net deficit/(surplus) transferred on conversion	· -	(12,877)
	Capital grants from DfE/EFA and other capital income	(2,243)	(669)
	Interest receivable	(3)	(3)
	Defined benefit pension scheme cost less contributions payable	(195)	(28)
	Defined benefit pension scheme finance cost/(income)	168	81
	Depreciation of tangible fixed assets	1,123	1,057
	(Increase)/decrease in debtors	(1,140)	(197)
	Increase/(decrease) in creditors	1,031	359
	Stocks, debtors and creditors transferred on conversion	<u>-</u>	15,032
	Net cash provided by operating activities	106	15,007

#### 20 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10.

#### 21 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2014, and that of the LGPS related to the period ended 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 21 Pensions and similar obligations (Continued)

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer.

#### Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS. The alm of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to the TPS in the period amounted to £931,805 (2015: £ 784,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

The TPS is a multi-employer pension scheme and there is insufficient information to account for the scheme as a defined benefit scheme so it is accounted for as a defined contribution scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are % for employers and % for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2016

Pension	ns and similar obligations (Continued)		
Total co	ontributions made	2016 £'000	201 £'00
Employe	er's contributions	556	38
	ees' contributions	97	10
Total co	ntributions	653	49
	owing Information is based upon a full actuarial valuation of the 2016 by a qualified independent actuary.	e fund at 31 March 2013	updated to 31
Principa	al actuarial assumptions	2016 %	<b>201</b>
Rate of i	ncreases in salaries	3.3	3.
	ncrease for pensions in payment	1.9	2.
Discoun		2.1	3.
	assumption (CPI)	1.8	2.:
	ent mortality assumptions include sufficient allowance for future d life expectations on retirement age 65 are:	2016	201
assumed	d life expectations on retirement age 65 are:	•	201
	d life expectations on retirement age 65 are:	2016	201 Year
assumed Retiring	d life expectations on retirement age 65 are:	2016 Years	201: Year: 22.
Retiring - Males - Female	d life expectations on retirement age 65 are:	2016 Years 22.5	201: Year: 22.
Retiring - Males - Female Retiring - Males	d life expectations on retirement age 65 are: today es in 20 years	2016 Years 22.5	201: Year: 22 25.:
Retiring - Males - Female Retiring	d life expectations on retirement age 65 are: today es in 20 years	2016 Years 22.5 25.4	201: Year: 22. 25.3
Retiring - Males - Female Retiring - Males - Female	d life expectations on retirement age 65 are: today es in 20 years	2016 Years 22.5 25.4 24.9	201: Years 22.4 25.3 24.8 28.7
Retiring - Males - Female Retiring - Males - Female	d life expectations on retirement age 65 are: today es in 20 years	2016 Years 22.5 25.4 24.9 28.2	201: Years 22.4 25.3 24.8 28.7 201: Fair value
Retiring - Males - Female Retiring - Males - Female	d life expectations on retirement age 65 are: today es in 20 years	2016 Years 22.5 25.4 24.9 28.2	201: Year: 22. 25.3 24.4 28. 201: Fair value
Retiring - Males - Female Retiring - Males - Female	d life expectations on retirement age 65 are: today es in 20 years	2016 Years  22.5 25.4  24.9 28.2  2016 Fair value	201 Year 22. 25. 24. 28. 201 Fair value £'000
Retiring - Males - Female Retiring - Males - Female	d life expectations on retirement age 65 are: today es in 20 years	2016 Years  22.5 25.4  24.9 28.2  2016 Fair value £'000	201: Year: 22 25.: 24.: 28.: 201: Fair value £'000:
Retiring - Males - Female Retiring - Males - Female The aca	d life expectations on retirement age 65 are: today es in 20 years	2016 Years  22.5 25.4  24.9 28.2  2016 Fair value £'000  2,840	201: Year: 22 25.: 24.: 28.: 201: Fair value £'000: 2,520: 218:
Retiring - Males - Female Retiring - Males - Female The aca  Equities Bonds Gilts Cash	today es in 20 years es demy trust's share of the assets in the scheme	2016 Years  22.5 25.4  24.9 28.2  2016 Fair value £'000  2,840 639 249 200	201: Year: 22 25 24 28 201: Fair value £'000 2,520 218 580
Retiring - Males - Female Retiring - Males - Female The aca  Equities Bonds Gilts Cash Property	today es in 20 years es demy trust's share of the assets in the scheme	2016 Years  22.5 25.4  24.9 28.2  2016 Fair value £'000  2,840 639 249	201: Year: 22 25 24 28 201: Fair value £'000: 2,523: 218: 580: 121
Retiring - Males - Female Retiring - Males - Female The aca  Equities Bonds Gilts Cash	today es in 20 years es demy trust's share of the assets in the scheme	2016 Years  22.5 25.4  24.9 28.2  2016 Fair value £'000  2,840 639 249 200	201: Year: 22. 25. 24.3 28. 201: Fair value £'000: 2,523 218 580 12'
Retiring - Males - Female Retiring - Males - Males - Female The aca  Equities Bonds Gilts Cash Property Other as	today es in 20 years es demy trust's share of the assets in the scheme	2016 Years  22.5 25.4  24.9 28.2  2016 Fair value £'000  2,840 639 249 200 444	201: Years 22.4 25.3 24.8 28.7

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

Pensions and similar obligations (Continued)		
Amounts recognised in the statement of financial activities	2016 £'000	2015 £'000
Current service cost	353	(28
Net interest cost	168	81
Plan introductions, benefit changes, curtailments and settlements	8	-
Total operating charge	529	53
Changes in the present value of defined benefit obligations		2016
		£'000
Obligations at 1 September 2015		8.682
Current service cost		353
Interest cost		340
Employee contributions		97
Actuarial loss		3,352
Benefits paid		(286)
At 31 August 2016		12,538
Changes in the fair value of the academy trust's share of scheme assets		2016
changes in the lan value of the accounty trades share of solicine assets		£,000
Assets at 1 September 2015		4,197
Interest income		172
Return on plan assets (excluding net interest on the net defined pension liability)		683
Employer contributions		556
Employee contributions		97
Benefits paid		(286)
Plan introductions, benefit changes, curtailments and settlements		(8)
At 31 August 2016		5,411

#### 22 Related party transactions

The Trust does not currently sponsor any other school, it does however run the Associated Merseyside Partnership SCITT (school centred initial teacher training) on behalf of the Holy Rosary Teaching School. P Graham (remuneration £26,393) is an employee and a relation of J Graham and M Hughes a building contractor is a relation of S Hughes. Amounts paid to M Hughes during the year were £3,035.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

#### 23 Reconciliations on adoption of FRS 102

Reconciliation of funds for the previous financial period	1 September 2014 £'000	31 August 2015 £'000
Funds as reported under previous UK GAAP and under FRS 102	24,095	36,148
Reconciliation of net income for the previous financial period		
		2015 £'000
Net income as reported under previous UK GAAP and under FRS 102		12,053

## Notes to reconciliations on adoption of FRS 102

#### Defined benefit pension scheme

In accordance with FRS102 the return on plan assets excluding any amounts included in net interest is included within other recognised gains and losses rather than net income.

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

In accordance with the terms of our engagement letter dated 1 April 2014 and further to the requirements of the Education Funding Agency ('EFA') as included in the Academies Accounts Direction 2015/6, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Lydiate Learning Trust during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Lydiate Learning Trust and the EFA in accordance with the terms of our engagement letter dated 1 April 2014. Our work has been undertaken so that we might state to the Lydiate Learning Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Lydiate Learning Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

#### Respective responsibilities of Furness Academies Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Lydiate Learning Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015/6. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2015/6 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of the audit supports the regularity conclusion.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2016

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#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**RSM UK Audit LLP** 

Chartered Accountants Bluebell House Brian Johnson Way Preston Lancashire

PR2 5PE

Dated: 20(12/16.