



LYDIAT
LEARNING
TRUST
ENGAGE, ENABLE,
EMPOWER

Meeting	Board of Directors
Date & Time	Tuesday 25 th March 2025 from 5.30pm – 7.30pm at Vortex 1000

Deborah Moss – Senior Governance Professional

Agenda

No	Description	Paper	Lead	Timing
1	Welcome & apologies for absence and acceptance/non acceptance. Particular welcome to Jane Davies – new Director of People & Culture.		Chair	5.30 5.40
2	Declaration of any Personal or Business Interests for items on the agenda.		Chair	
3	Review and acceptance of minutes of the previous meeting (s)	Y	Chair	
4	Update on any Actions and Matters Arising		Chair	
5	Key Points from Committee Chairs - Standards & Outcomes - Audit & Risk - Finance & Resources		Hooshang Rahmani Graham Hewer John Graham	
	Trust Business			
6	CEO Report – Term 2 - For questions	Y		5.40 5.55

7	Partnerships & Marketing Update		Richard Caton	5.55 6.05
	Finance			
8	Management Accounts	Y	Natalie Chapman	6.05 6.15
9	Draft Budget & 3 Year Planning Assumptions	Y		6.15 6.30
10	School Resource Management Self-Assessment – Summary Report	Y		6.30 6.40
11	Gender Pay Gap Report	Y		6.40 6.45
	Operations			
12	Carbon Neutral/Sustainability Agenda Update		Natalie Chapman	6.45 6.50
13	Update on Risk Register Escalations/areas of concern only	Y	Natalie Chapman	6.50 7.00
14	Policies For questions/ratification - Teaching Staff Pay (once agreed TOR for any Pay Committee to be written) - DM - Careers Policy (now enhanced)	Y	Ann Stahler/ Jane Davies	7.00 7.05
	People & Culture			
15	Employee Survey - Update		Jane Davies	7.05 7.10

16	Attendance Analysis – Update		Jane Davies	7.10 7.15
17	Feedback from AGCs		SGP	7.15 7.20
18	Feedback to AGCs		Chair	7.20 7.25
19	Director Visits Reminder to ensure these are booked in.		Chair	7.25
20	Date and Time of Next Meeting LLT Board Wednesday 21 st May at 5.00pm - Teams (note earlier start)		Chair	7.25