LYDIATE LEARNING TRUST

ENGAGE, ENABLE, EMPOWER

Meeting	Board of Directors
Date & Time	Wednesday 5th February 2025 from 5.30pm – 7.30pm on Teams

Deborah Moss – Senior Governance Professional

Agenda

No	Description	Paper	Lead	Timing
1	**Welcome & apologies for absence and acceptance/non acceptance**.		Chair	5.30 5.40
2	**Declaration of any Personal or Business Interests for items on the agenda**.		Chair	
3	**Review and acceptance of minutes of the previous meeting (s)**		Chair	
4	**Update on any Actions and Matters Arising**		Chair	
	Trust Business			
5	**Trust Growth** Primaries transition – Updates - **Knotty Ash** - **The Grange** - Budget Clarification - Business Manager role changes – next steps - Chair role (The Grange only)		Lianne Greenall	5.40 6.00
6	Stakeholder Engagement - Progress with other Schools - Lessons learned from recent process – update on what is planned		Richard Caton Ann Stahler	6.00 6.15

	Finance			
7	**Management Accounts**	Y	Natalie Chapman	6.15 6.25
	Operations			
8	**Operations Updates** • GEMS Action Plan • Conditions Survey – Estates Update • Asset Management Plan • Business Continuity Plan	Y Y	Natalie Chapman	6.25 6.35
9	**Update on Risk Register** • Escalations/areas of concern only	Y	Natalie Chapman	6.35 6.40
10	**Policies** For questions/ratification • Teaching Staff Capability • Early Career Teachers (ECT Framework) • Executive Pay (incl.CEO PayScale) • FOI Publication Scheme • Restructure and Redundancy Policy • Sexual Harassment Policy • Volunteers Policy • Curriculum Framework • Online Safety • Social Media **Reminder of other policy progress;** • Behaviour Policy – Secondary To be deemed Ratified once 'staff' added into opening statements - AMcK/AS progressing	Y (all)		6.40 6.55

	• Careers Information & Guidance (CIAG) AS to address adding content about motivation of students with AK – then to be ratified. • Teaching Staff Professional Growth Appraisal - Feedback given prior to the last meeting and AS reviewing & enhancing.			
	People & Culture			
11	**Feedback from AGCs** **Deyes** - Staff support to students and families during recent tragic accident to be noted. - Significant effect of the KS3 work over Christmas to be noted. - Additional Dates planned for AGC to analyse mock results and plans. **Knotty Ash & The Grange** - Budget Clarification - Business Manager role changes – next steps (addressed earlier on agenda ?)		Chair(s)	6.55 7.00
12	**Feedback to AGCs**		Chair	7.00 7.05
13	**Director Visits** Reminder to ensure these are booked in.	Y	Chair	7.05 7.10
14	**Date and Time of Next Meeting** LLT Board Tuesday 25th March 25 – Vortex 1000 **(Location TBC)**		Chair	7.10